



Grampians Communities of Respect and Equality (CORE) Alliance Governance Group

Terms of Reference

1.0 PURPOSE

The purpose of the Grampians CORE Alliance Governance Group (CORE AGG) is to manage the implementation and strategic responsiveness of the *Communities of Respect and Equality: A strategy to prevent violence against women across the Grampians 2016-20 Plan* to optimize the outcomes associated with the plan.

2.0 BACKGROUND

In early 2016 Women's Health Grampians established a Reference Group, inviting senior staff from a broad range of local organisations to develop a Regional Strategic Plan to prevent violence against women. Twenty-six organisations participated in the Reference Group (see Appendix 1 for full list). The *Communities of Respect and Equality: A strategy to prevent violence against women across the Grampians 2016-20 Plan* was developed by the Reference Group. The Reference Group also established the mechanism for organisational commitment and identified the need for an ongoing governance group to support operationalising the plan, managing its implementation and enabling a level of responsiveness to a favorable political and community environment.

3.0 GOALS

The CORE AGG will operationalize the CoRE Plan by seeking to:

- a) **Maximise membership and commitment to the plan by:**
 - building the reputation and profile of the CORE Alliance and its work
 - ensuring the public image of the Alliance is positive and in line with the intent of the Plan
 - ensuring the governance systems and processes established for the CORE Alliance are realistic and manageable and do not create an unreasonable additional workload for participants
 - championing the work of the CORE Alliance across the region

- b) **Optimise progress and the quality of progress against the plan by:**
 - establishing appropriate reporting mechanisms
 - overseeing an evaluation of the plan
 - identifying areas of support required to enhance activities
 - Identifying opportunities for funding and applying on behalf of the CORE Alliance

- c) **Ensure the relevance and sustainability of a partnership alliance to create cultural change that will prevent violence against women in the Grampians by:**
- Leading the Alliance so it can adapt strategically to shifts in the external environment
 - Planning review process and developing next Regional Strategic Plan as appropriate
 - Designing processes for operating the CORE Alliance including appropriate governance structures, grievance procedures, and managing membership
 - Aligning strategies and activities of the CoRE Alliance with relevant statewide and national plans
 - Ensuring strategies encompass diversity and consider primary prevention strategies for the most vulnerable populations

4.0 ROLES & RESPONSIBILITIES

The CORE Alliance Governance Group is responsible for:

1. Managing membership of the CORE Alliance
2. Developing appropriate systems to support the implementation and strategic potential for the CORE plan and subsequent strategic plans
3. Managing grievances
4. Applying for funding on behalf of the Alliance
5. Establishing working groups to support particular areas of work as relevant
6. Providing a public face for the Alliance and providing a media presence

Women's Health Grampians will be responsible for:

1. Leading and resourcing the CORE Alliance Governance Group
2. Managing the membership list on their website
3. Managing the overall evaluation of the *CORE: Preventing violence against women across the Grampians Plan*
4. Providing expertise and support to member organisations
5. Ensuring agendas and minutes of CORE AGG meetings are prepared and circulated in a timely manner

5.0 MEMBERSHIP

Membership of the CORE AGG will be limited to senior representatives from CORE Alliance member organisations. Membership will be selected based on Expression of Interest and take into account the member organisation's core business and geographical coverage with the intention of maximizing the different types of organisations, and broad geographical representation. Please see Appendix B for initial members. Please see Appendix 3 for Expression of Interest form.

Membership will be capped at 13 organisations.

The CEO and Program Manager at Women's Health Grampians will be ongoing members of the CORE AGG.

6.0 MEETINGS

The CORE AGG will meet monthly in the first instance to establish the systems required to support and optimize success of the regional plan and develop strategies to support building its public profile and membership. The frequency of meetings will be reviewed by the CORE AGG and adjusted as appropriate.

Meetings will be convened and chaired by WHG. Opportunities to attend meetings via teleconference and video conference will be arranged as required.

Appendix 1

The Reference Group responsible for the development of the *Communities of Respect and Equality 2016-20 Plan* included:

1. Ararat Rural City Council
2. City of Ballarat
3. Ballarat Community Health
4. Ballarat Centre Against Sexual Assault
5. Barwon Centre Against Sexual Assault (Wimmera)
6. Child and Family Services Ballarat
7. Central Highlands Primary Care Partnership
8. Central Highlands Family Violence Committee
9. Department of Health and Human Services
10. Golden Plains Shire Council
11. Goolum Goolum Aboriginal Co-op
12. Grampians Community Health
13. Grampians Pyrenees Primary Care Partnership
14. Hepburn Shire Council
15. Hindmarsh Shire Council
16. Horsham Rural City Council
17. Moorabool Shire Council
18. Northern Grampians Shire Council
19. Pyrenees Shire Council
20. West Wimmera Shire Council
21. Western District Integrated Family Violence Partnership
22. Wimmera Primary Care Partnership
23. Wimmera Uniting Care
24. Women's Health Grampians
25. WRISC Family Violence Support
26. Yarriambiack Shire Council

Appendix 2

Initial members of the Alliance Governance Group (July 2016)

Robyn Reeves – CEO, Ballarat Community Health

Joanne Bates – Manager, Barwon CASA/Wimmera

Katherine Gillespie – Executive Officer, Central Highlands PCP

Sue Clout – Principal Strategic Advisor, Central Highlands Integrated FV Committee

Greg Anders – Director, Assets and Amenity, Golden Plains Shire Council

Jill Miller – CEO, Grampians Community Health

Deb Milera – Co Chair Grampians Indigenous Family Violence Regional Action Group

Andrew Howard – Executive Officer, Grampians Pyrenees PCP

Kevin O'Brien – Director, Community Services, Horsham Rural City Council

Evan King – Director, Corporate & Community Services, Pyrenees Shire Council

Wendy Sturgess – CEO, Wimmera Uniting Care

Libby Jewson – Executive Officer, WRISC Family Violence Support

Marianne Hendron (Chair) - Women's Health Grampians

Darlene Henning- Marshall - Women's Health Grampians

Appendix 3

Grampians Communities of Respect and Equality (CORE) Alliance
Governance Group

Expression of Interest for Membership Form

Name

Position

Organisation

Location

Geographical coverage of organisation

Which area in the Grampians region most relates to your organization?

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

Central Highlands

Grampians Pyrenees

Wimmera

Entire Grampians region

Other – please specify

Why do you want to be part of the CORE Alliance Governance Group?

What do you think are the 3 highest priorities for the CORE Alliance Governance Group in the first year?

How will you foster and drive the work of the CORE Alliance the Governance Group?

What expertise and skills will you bring to the group?

Any other comments or information you would like to provide?

I have read the proposed Terms of Reference for the CORE Alliance Governance Group (please tick)

Please submit this Expression of Interest Form to Women’s Health Grampians to. ceo@whg.org.au

If you would like more information, please contact Marianne Hendron on 5322 4100.