



Grampians Communities of Respect and Equality (CoRE)

Alliance Governance Group (AGG)

Wednesday 6 September 2017

10.00-11.00am

Venue: East Grampians Health Service Community Centre
5 Girdlestone St, Ballarat

Minutes

Attendees:

Marianne Hendron (chair) – CEO, Women’s Health Grampians
Kevin O’Brien – Director, Community Services, Horsham Rural City Council
Evan King – Director, Corporate & Community Services, Pyrenees Shire Council
Emily Anderson – EO, Grampians Pyrenees PCP
Katherine Gillespie – Executive Officer, Central Highlands PCP
Darlene Henning-Marshall – Women’s Health Grampians
Greg Anders – Director, Assets and Amenity, Golden Plains Shire Council
Greg Little – CEO, Grampians Community Health
Robyn Reeves – CEO, Ballarat Community Health
Sascha Davies – Women’s Health Grampians (Student)

Apologies:

Mel Peters, Co Chair, Grampians Indigenous Family Violence Regional Action Group
Libby Jewson – Executive Officer, WRISC Family Violence Support
Wendy Sturgess – CEO, Wimmera Uniting Care
Pennie Mathieson – Principal Strategic Advisor, Central Highlands Integrated Family Violence (CHIFV) Committee

Actions from previous meeting

Actions	Person responsible	Due by	Completed
WHG to follow up with Kate Suter and the 5 Lead Schools in the Respectful Relationships Program to sign up to CoRE	Louise	August 2017	Complete (the schools have not signed on)
CoRE resource menu to be distributed to CoRE AgGG members when complete	Darlene	Sep 2017	Complete
Katherine G and Pennie to develop a Communications Strategy Working group. Organisations asked to nominate anyone with marketing and communication skills to assist.	Pennie and Katherine	5.07.2017	Carry over
CoRE members to complete the progress reports by Tuesday 18 th July	All	18.07.2017	Complete
Next CoRE AGG meeting to be held in Ararat on the 6 th September as part of the evaluation. Emily to organise venue. Darlene to send out information prior to the meeting.	Emily Darlene		Complete

Actions from this meeting

Actions	Person responsible	Due by	Completed
Organise meeting for Action Plan working group. Provide draft at next AGG meeting for wider input.	Darlene		
Darlene to check if the CoRE intro video needs updating.	Darlene		
AGG members to let Darlene know if they would like to be part of the Reference Group for either or both projects.	All AGG members		
Look into a presentation on 'early learnings' from the sports club project and/or CALD into CoRE project for the next AGG meeting	Darlene		
AGG members to provide feedback to Darlene on the new CoRE Resources menu	All AGG members		
AGG members to contact Darlene if interested in trialing the new CoRE Member Gender Audit tool	All AGG members		
Organise additional meeting for all AGG members to discuss advocacy strategy	Marianne		
Next CoRE AGG meeting to be held in Ballarat on 2 November 2017.	Darlene		

1. Welcome and introductions

Marianne acknowledged the traditional owners of the land and paid respect to Elders past and present.

Marianne welcomed everyone to the AGG meeting, and especially welcomed Greg Little as the CEO of Grampians Community Health, and welcomed back Darlene Henning-Marshall, WHG.

Previous minutes were tabled and accepted.

2. Working Groups

2.1 Evaluation

The CoRE evaluation plan has been approved and is now being implemented. The progress reported completed by CoRE members have been compiled into a succinct progress summary report by consultant Ali Peipers – circulated to all AGG members.

Darlene reviewed the AGG Action Plan, and noted we should be pleased with the progress.

Sascha Davies, social work student on placement at WHG, presented on the community impact area of the evaluation. Sascha has developed a list of indicators of gender equality and will use data collected from the 2016 Census, council annual reports, and other sources. This data will be available at an LGA, sub-region, and regional level for use by CoRE members. The AGG group provided suggestions for sources of data regarding gendered participation in sport. Following the project, Sascha will present the findings to the AGG group and develop a communications strategy.

2.2 Development of second AGG action plan

In 2016 a working group developed the AGG action plan. Darlene asked the AGG group whether a new working group should be developed to create the 2nd action plan or whether this could be drafted by WHG and discussed at the next full AGG meeting.

A working group was suggested as this spreads the workload more evenly and ensures active consultation. The action plan will also take into consideration the outcomes of the reflection.

Katherine Gillespie and Greg Anders volunteered for the working group.

The working group will hold a meeting to develop a draft for full AGG input at the next meeting.

Action: Organise meeting for Action Plan working group. Provide draft at next AGG meeting for wider input.

2.3 Wimmera Leading Change event

Kevin reported on the Wimmera Leading Change breakfast. It was agreed it was very successful, with 130 attendees. The presenters were a good balance – the progression of survivor (Simone O'Brien) – advocate (Phil Cleary) – policy (Kate Jenkins)– CoRE local story

(VicRoads) flowed really well especially in terms of leading organisations to take action, and to join CoRE.

A survey was sent by email to all participants, so far 25 responses have been received. 70% of respondents described the event as excellent. The working group will meet in coming weeks to complete an evaluation.

There was good publicity leading up to the event, and a media presence on the day. Agencies effectively promoted the event in the lead up.

Of the 130 participants, only 9 organisations present were not already CoRE members. Since attending, GMW Water has signed on to CoRE, and the Centre for Participation has scheduled a leadership briefing with WHG. Rotary has also shown increased interest since the event. It was agreed the event was also reinvigorating for those attendees who are already CoRE members.

What worked well:

- CoRE members visibly running the event – with Kevin O’Brien opening and closing the event, and Robyn Evans acting as MC.
- Gender balance in presenters and MC
- CoRE branding of the event

Challenges/things to do differently

- It was challenging to get questions from the audience
- Update the CoRE video (WHG to look into whether the video needs updating)

Action: Darlene to check with the CoRE intro video needs updating.

2.4 Community Partnerships for Prevention Projects

WHG received a CPPP grant which is split between two projects – Engaging sporting clubs and Building inclusion into CoRE (CaLD).

Sports Clubs Project

- A project plan has been developed
- A reference group has been developed and met once – other CoRE AGG members are invited to join the reference group
- The aims of the project are to build sporting memberships to CoRE, provide or develop resources appropriate for sports clubs, and provide direct support for new members to complete action plans.

A key activity planned as part of this project is to hold a “Presidents’ dinner” – in the format of a Leading Change event.

- It will use funding from Victoria Against Violence (\$10,000),
- It will target presidents, coaches, board members, and council sport and recreation representatives
- Possible venue: Sovereign Hill. It was originally going to be held in Ararat but this presented challenges with attracting Ballarat sporting clubs.
- Possible speaker: Peter Gordon (president of Western Bulldogs) – awaiting confirmation

- To be held during the 16 days of activism (November/December)
- The speaker format will be the same as the previous leading change event – survivor/someone high profile/an expert on the topic/local case study – lead to promotion of joining CoRE

This project will be a trial to see what works and whether it can be rolled out more broadly across the region next year.

Building inclusion into CoRE (CALD)

- The project has two areas:
 1. Direct empowerment project – It Takes Courage project
 2. CALD into CORE – using an intersectional lens across all resources, including CALD voices during all Communities of Practice, developing capacity to train staff and employ diverse trainers

AGG members were invited to be part of the Reference Group for either or both projects.

It was agreed we should consider whether it would be valuable for presentations re ‘early findings’ at our next AGG meeting.

**ACTION: AGG members to let Darlene know if they would like to be part of the Reference Group for either or both projects.
Look into a presentation on early learning from the sports club project and CALD into CoRE project for the next AGG meeting**

3. CoRE Alliance Membership

3.1 Membership updates

There are now 64 CoRE members.

New members:

- Ballarat Health Services (WHG has provided presentations to exec leadership team and board)
- Food is Free Inc
- GWM Water
- Rainbow Learning Group and Neighborhood House
- Stawell Neighborhood House

Members that have shown an interest and require follow up:

- Central Highlands Water
- Ballarat Uniting Care
- Chamber of Commerce

WHG was previously below capacity in terms of staffing, which created challenges in recruiting members without the ability to follow through on providing support. WHG now has capacity to provide support.

The group discussed the best pathway for supporting an organisation interested to actual membership. Darlene reported that from what they had learned over the past year – membership most often flows from using personal relationships and networks that already exist; Linking the organization with WHG – perhaps by suggesting/organising a leadership briefing. This is the most common way of members coming on board.

Greg stated that he has found the use of the key messages, and relating them to the person in a personal way is really important.

It can be challenging to help organisations see how PVAW fits into their focus and their wider context. It is the role of the AGG to use their networks to promote awareness of CoRE and how it can benefit different organisations. WHG can support AGG, but does not have the same networks available to use. WHG also advocates with their network.

The next step is to start engaging corporate organisations/businesses – but this discussion was held off for the Evaluation reflection session.

3.3 Building the profile of CoRE in the region

To be discussed during the evaluation reflection with Ali Peipers.

4. Supporting CoRE Actions

4.2 Support for member organisations planning actions

Next Community of Practice

The next Community of Practice will focus on media and communications and be held in Beaufort on 13/9/17. It will cover how organisations can incorporate PVAW and CoRE messages into their wider communications strategy. Members were encouraged to send their CoRE contact person and/or a media/communications rep.

New Resource Menu

The new CoRE Resource menu was provided to CoRE AGG members. Darlene noted there are two versions – a short version which only includes CoRE specific resources, and a ‘comprehensive’ version which includes CoRE resources as well as external resources, tools, strategies, and evidence. Darlene invited feedback on the resource but noted that it was planned to be launched the following week at the Community of Practice and will also be available online.

Action: AGG members to provide feedback to Darlene on the new CoRE Resources menu

New CoRE Member Gender audit

Darlene reported that WHG is developing a new CoRE Member Gender Audit tool. It is aiming to be a basic gender audit tool that members can use if they need extra support to get started etc. Darlene noted they will be looking to trial the audit tool over the coming months and asked any members that might be interested in trialing it to contact her.

Action: AGG members to contact Darlene if interested in trialing the new CoRE Member Gender Audit tool.

5. External Environment

5.1 Environmental update

No updates discussed.

5.2 Funding opportunities

WHG has not yet received a response regarding the Commonwealth funding submission for CALD in the Wimmera.

BCH was successful in their submission.

BCH and Central Highlands PCP will complete a submission today for funding regarding the prevention of elder abuse, to start a prevention network in the Central Highlands.

WHG received a \$4000 grant from the Myer foundation in Ballarat as their 'charity of the year'. This may be an opportunity to do more work with Myer. The funding will go towards CoRE.

6. Capacity Building

6.1 Suggestions for learning presentation for next CoRE AGG meeting

As discussed in 2.4 – a presentation on early learnings from the project workers for the Sports Club project and CALD into CoRE project was suggested.

7. Other Business

7.1 Future meeting times

Future meetings will be held in the morning, in Ballarat. There was acknowledgement it is good practice to meet regionally at least once per year.

It followed in the Evaluation Reflection discussion that the group would meet for an additional meeting in October to specifically work on developing an Advocacy document to use in the lead up to next year's state election.

Action: Marianne to organise a special meeting for all AGG members to discuss advocacy strategy. Proposed date: 12 October, 10am -12pm

Next regular meeting:

November 2 2017	10.00am	Ballarat Community Health
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