

Equality Advocate – CoRE: Equality for All Position Description

1.0 POSITION TITLE
Equality Advocate

2.0 RESPONSIBLE TO
Program Manager, Women's Health Grampians.

3.0 LOCATION
The position covers the Central Highlands, Grampians/Pyrenees and Wimmera regions.

4.0 SALARY
Set by the SCHADS award – with casual loading

5.0 TRAVEL
The position may require travel around the region; transport will be available for work-related travel.

6.0 HOURS
Casual

7.0 TERM OF EMPLOYMENT
Casual with approximately 70 hours until June 2019, then as opportunities arise.

8.0 Women's Health Grampians BACKGROUND

Women's Health Grampians (WHG) is one of nine regional and two statewide women's health services funded by the Department of Health and Human Services. Our focus is at the population level. We work to achieve healthy public policy, improved service provision for women, and cultural change that supports gender equality. We do this through consultation, education, resource and service development. Our priorities include, gendered advocacy, supporting all forms of equality, sexual and reproductive health and the prevention of violence against women.

The service is:

- run by women and managed by women accountable to the women it serves; and
- governed by an elected Board of women from the region
- our key focus areas include gender equality (GE), prevention of violence towards women (PVAW) and sexual and reproductive health (SRH).

9.0 SUMMARY OF RESPONSIBILITIES

Equality Advocates are women from a range of backgrounds and experiences interested in educating others about the layers of discrimination women can face.

Training will be provided to support Equality Advocates to become confident public speakers and effective supporters for change, including being able to speak with expertise on violence against women, gender equality and the impact of discrimination and barriers to achieving equality.

Training will include:

- Extensive bystander and prevention of violence against women training
- Gender Equality

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- Barriers to equality and other forms of structural discrimination and their impact on equality.

Following training equality advocates will support WHG in strengthening the CoRE Alliance through public speaking opportunities, to ensure we are moving to 'equality for all'.

Visit the WHG website for current Strategic Plan 2017 - 2021. www.whg.org.au

Visit the WHG website for more information on CoRE <https://whg.org.au/priorities-programs/core>

10.0 KEY RESPONSIBILITIES

- 10.1** Speak publically at WHG training, community of practice and other events, on agreed and approved content – as per the WHG training provided
- 10.2** Participate in the development of the Equality for All video – taking an intersectional lens to gender inequality
- 10.3** Support the WHG team with developing their understanding of effective strategies to reduce discrimination and barriers to equality
- 10.4** Assist in the development and running of a celebration of women's differences and strengths
- 10.5** Be a punctual, reliable and ensure that confidentiality is respected at all times
- 10.6** Have a positive attitude in working with others, especially people from diverse backgrounds
- 10.7** Other duties as requested by the Program Manager.

11.0 KEY SELECTION CRITERIA

It is expected that the successful applicants will be able to demonstrate the following:

1. Demonstrated interest in advocating for the rights of people (human rights)
2. Personal commitment to gender equality
3. Respect and value for people from diverse backgrounds and circumstances
4. Good interpersonal skills and sensitivity when discussing controversial or values laden topics

Equality Advocates' Name

Equality Advocates' Signature

Date