

# WOMEN'S HEALTH GRAMPIANS 2022 TRAINING CALENDAR



Get out your diaries! In 2022 we have something for anyone with an interest in preventing gender-based violence and standing up for a more equitable and respectful society. Our online training sessions are affordable, run by experienced trainers, and suit a wide range of organisations.

To attend one of these sessions, click on the links below.

We can also provide in-house training for a cost-effective flat rate. Please contact us to discuss your needs.

Date	Training	Time	Cost
4 May	Active Bystander Tips and Techniques <a href="#">Register now</a>	10AM-11.30AM	\$70.72pp
31 May	Intersectionality Workshop <a href="#">Register now</a>	10AM-11.30AM	\$70.72pp
15 June	Creating safe, equal and respectful workplaces - zero tolerance of sexual harassment and all gender-based violence. For managers. <a href="#">Register now</a>	9.30AM-12.30PM	\$117.14pp
27 July	Resistance and Backlash <a href="#">Register now</a>	10AM-11.30AM	\$70.72pp
16 August	Intersectionality Workshop <a href="#">Register now</a>	10AM-11.30AM	\$70.72pp
26 October	Active Bystander Tips and Techniques <a href="#">Register now</a>	10AM-11.30AM	\$70.72pp

Full session details over the page

# TRAINING PROGRAM OVERVIEW

## Active Bystander Tips and Techniques

How to be an active bystander, challenging sexism, discrimination and harassment. This interactive session will cover:

- What it means to be an active bystander
- Why it is important
- Tips on how to be an active bystander

## Intersectionality Workshop

Develop a deeper understanding of all forms of discrimination and learn how to take action. Understand how gender equality and other forms of discrimination intersect.

This workshop is delivered by WHG's Equality Advocates, drawing on the lived experience of diverse women from the Grampians region.

The session will provide:

- Information about intersectionality and how it applies to different groups
- Activities and reflections to assess how your organisation approaches intersectionality
- Actions to consider in addressing gender inequality and other forms of discrimination

## Creating safe, equal and respectful workplaces - zero tolerance of sexual harassment and all gender-based violence

This training, designed for managers, will cover:

- An understanding of the nature of sexual harassment – nature and prevalence
- What drives sexual harassment
- Look at how CoRE members can act to prevent sexual harassment in their workplace and how this aligns with / complements other CoRE actions the organisation is undertaking to work to gender equality
- Understand the prevention and response elements and how they can be applied to your workplace
- Tips and techniques for being an active bystander and creating and supporting an active bystander culture
- Resources to use

## Resistance and Backlash

This interactive session will provide:

- An understanding of the theory behind resistance and backlash
- A chance to explore techniques that have been successful in dealing with pushback
- Share WHG experience of pushback and our strategies
- A chance to explore scenarios you have encountered and apply some strategies to help you deal with them

**For more information, or to book in-house training, please contact us:**

☎ Phone: 5322 4100

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